

Northeast Health District

Smoking and Tobacco-Free Workplace Policy

Due to the known health hazards of smoking and tobacco (and its components: nicotine, tars, and airborne particles) for both the user and those exposed to environmental tobacco smoke, it is the policy of the Northeast Health District and all of its associated Boards of Health, Health Departments, clinics, and facilities to provide a tobacco free environment for all employees and visitors.

Use of any tobacco product, including smokeless and spit tobacco or use of electronic cigarettes/vaporizers is strictly prohibited:

1. Inside any Health Department or facility operated by the Northeast Health District or associated Boards of Health
2. On the grounds of any Health Department or facility operated by the Northeast Health District or associated Boards of Health
3. Inside any vehicle owned/leased/rented by the Northeast Health District or associated Boards of Health
4. Inside any private vehicle while on the above facility grounds or property
5. By any employee while on duty or representing the Northeast Health District or county Health Department/Board of Health

As healthcare providers, it is vital that employees not report to work smelling of tobacco smoke or products. Care should be taken to avoid sources of tobacco smoke which may linger on your clothing or person.

This tobacco free policy applies to all employees, visitors, and patients.

Employees who violate this policy are subject to disciplinary action, up to and including dismissal.

Since no one will be allowed to smoke on the grounds of a public health facility, no receptacles for extinguishing cigarettes will be placed on the grounds or in the buildings.